



Looking for a job that allows you to perform professionally while having fun? Stop searching! We have the job for you; but first, let us introduce you to the company.

WHO IS CANADIAN ASPHALT INDUSTRIES?

Canadian Asphalt Industries is part of the Bitumar Group. Bitumar is a privately-owned company specializing in the production of liquid bitumen used in asphalt mixtures for road paving and roofing. Our mission is to manufacture, in a safe and environmentally friendly manner, ecological high-quality bitumen products.

In business since 1977, the family business now employs more than 250 people and ensures the production and distribution of its products through its 12 sites located in Quebec, Ontario and on the east coast of the United States.

Bitumar and its employees are guided by values of excellence that express themselves in their daily lives. Health and safety at work, the importance of respect for the environment, results orientation, entrepreneurship, trust and respect, family spirit and teamwork; values that promote a healthy corporate culture.

SUMMARY / PURPOSE OF THE JOB

Reporting to the Maintenance supervisor, the **Millwright** will be responsible of assuring preventative maintenance on a variety of equipment related to the Asphalt Processing Plant that operates 24hrs and 7 days a week.

MAIN RESPONSIBILITIES

- Ensure all work performed is completed in a safe manner.
- Responsible for the preventive maintenance of the facilities – must conduct and complete Preventative Maintenance tasks and checklists (as required);
- Complete safe work reports, and ensure any parts that are used are documented for reordering
- Inspect, diagnose and troubleshoot, identify deficiencies, read schematics and blueprints as well as consulting equipment manuals accurately to sustain optimal performance of equipment, repair and minimize downtime

- Provide technical support, replace parts, repair equipment, adjust settings, confirm proper operation, and make recommendations for continuous improvements
- operate hoisting and lifting equipment, such as forklifts and manlifts to correctly position machinery and parts during installation, set-up, and repairs
- perform all inspections, lock-out procedures as required and all accident reporting if needed
- maintain a tidy, clean, and safe work area in the maintenance shop and at equipment locations
- perform pump rebuilds, conveyor, pipe-fitting, rigging, and fabricating duties as necessary
- provide training support of peers and associates as requested / required
- Other duties as assigned

TECHNICAL REQUIREMENTS

- Industrial Maintenance Mechanic / Certified Millwright, with at least 1 year, preferably 5 or more years' experience
- General Millwrighting skills include - equipment drive alignment, pump/gearbox rebuilds, pipe fitting, packing adjustments, equipment lubrication, etc.);
- Use of company provided tools such as wrenches, bars, hammers, drills, saws, torches (O/A), measuring equipment (Vernier calipers), Welding abilities (not required, but a plus), etc;
- Minimum of 5 years of Maintenance experience.
- comfortable working both indoors and outdoors - flexible work hours (overtime and weekends are sometimes required)

REQUIRED SKILLS

- Commitment to safety – must adhere to safety rules and regulations.
- Ability to provide clear directives and receive directives in the event of an emergency
- strong decision making, problem solving, troubleshooting, and multi-tasking skills
- excellent mechanical aptitude and ability
- positive attitude with a willingness to learn; and availability to be trained
- must be able to work with minimal or no supervision
- strong Work ethics with a team player mentality and a positive attitude - Ability to communicate effectively and professionally

CONDITIONS

- Work environment is primarily on equipment located outdoors;
- must be able to lift at least 50 pounds/23 kilograms;
- Must be able to work at heights as well as in confined spaces;
- Due to nature of business, hazards are present everywhere and must be aware of environment at all times.

- Available for overtime hours as required to maintain/ensure uptime.
- uniforms and personal protective equipment supplied

SCHEDULE

- Full time permanent - Monday to Friday and available occasionally on weekends when needed to ensure plant operation
- 7h-3h30 PM

SALARY & BENEFITS

- 37.47\$ /hour as per Collective Agreement
- RRSP matching
- Group insurance
- Paid vacations and sick time
- Annual bonus incentives available based on meeting company objectives